

EXHIBIT BBB

03/01/02 FRI 16:00 FAX 7528

SHAW&ROSENTHAL

002

JS 44MD (Rev. 3/99)

CIVIL COVER SHEET

The JS-44 civil cover sheet and the information contained herein shall be used to supplement the filing and service of pleadings or other papers as required by law, except as provided by local rules of court. This form, approved by the Judicial Conference of the United States in September 1974, is required for the use of the Clerk of Court for the purpose of initiating the civil docket sheet. (SEE INSTRUCTIONS ON THE REVERSE OF THE FORM.)

I. (a) PLAINTIFFS

U.S. Equal Employment Opportunity Commission
10 S. Howard Street, Suite 3000
Baltimore, Maryland 21201

(b) County of Residence of First Listed Plaintiff
CLERK'S OFFICE AT BALTIMORE
(EXCEPT IN U.S. PLAINTIFF CASES)

BY

DEPUTY

DEFENDANTS

38 LA Weight Loss Centers, Inc.
255 Business Center Drive, Suite 150
Horsham, PA 19044

County of Residence of First Listed Defendant

(IN U.S. PLAINTIFF CASES ONLY)

NOTE: IN LAND CONDEMNATION CASES, USE THE LOCATION OF THE LAND INVOLVED.

(c) Attorney's (Firm Name, Address, and Telephone Number)

Richard Mzriek & Pamela Hostetler
E.E.O.C. / EDO, 10 S. Howard St., Ste. 3000
Baltimore, MD 21201 (410) 962-4260 & (410) 962-4209

Attorneys (If Known)

S02CV 648

II. BASIS OF JURISDICTION (Place an "X" in One Box Only)

1 U.S. Government Plaintiff

3 Federal Question (U.S. Government Not a Party)

2 U.S. Government Defendant

4 Diversity
(Indicate Citizenship of Parties in Item III)

III. CITIZENSHIP OF PRINCIPAL PARTIES (Place an "X" in One Box for

(For Diversity Cases Only) Plaintiff and One Box for Defendant)

Citizen of This State	<input type="checkbox"/> PTF	<input type="checkbox"/> DEF	<input type="checkbox"/> PTF	<input type="checkbox"/> DEF
-----------------------	------------------------------	------------------------------	------------------------------	------------------------------

Incorporated or Principal Place of Business In This State

Citizen of Another State	<input type="checkbox"/> PTF	<input checked="" type="checkbox"/> DEF	<input type="checkbox"/> PTF	<input type="checkbox"/> DEF
--------------------------	------------------------------	---	------------------------------	------------------------------

Incorporated and Principal Place of Business In Another State

Citizen or Subject of a Foreign Country	<input type="checkbox"/> PTF	<input type="checkbox"/> DEF	<input type="checkbox"/> PTF	<input type="checkbox"/> DEF
---	------------------------------	------------------------------	------------------------------	------------------------------

Foreign Nation

IV. NATURE OF SUIT (Place an "X" in One Box Only)

CONTRACT	TORTS	FORFEITURE/PENALTY	BANKRUPTCY	OTHER STATUTES
<input type="checkbox"/> 110 Insurance <input type="checkbox"/> 120 Marine <input type="checkbox"/> 130 Miller Act <input type="checkbox"/> 140 Negotiable Instrument <input type="checkbox"/> 150 Recovery of Overpayment & Enforcement of Judgment <input type="checkbox"/> 151 Medicare Act <input type="checkbox"/> 152 Recovery of Defaulted Student Loans (Excl. Veterans) <input type="checkbox"/> 153 Recovery of Overpayment of Veteran's Benefits <input type="checkbox"/> 160 Stockholders' Suits <input type="checkbox"/> 190 Other Contracts <input type="checkbox"/> 195 Contract Product Liability	<input type="checkbox"/> 310 Airplane <input type="checkbox"/> 315 Airplane Product Liability <input type="checkbox"/> 320 Assault, Libel & Slander <input type="checkbox"/> 330 Federal Employers' Liability <input type="checkbox"/> 340 Marine <input type="checkbox"/> 345 Marine Product Liability <input type="checkbox"/> 350 Motor Vehicle <input type="checkbox"/> 355 Motor Vehicle Product Liability <input type="checkbox"/> 360 Other Personal Injury	<input type="checkbox"/> 160 Personal Injury—Med. Malpractice <input type="checkbox"/> 165 Personal Injury—Product Liability <input type="checkbox"/> 168 Asbestos Personal Injury Product Liability <input type="checkbox"/> 170 Other Fraud <input type="checkbox"/> 171 Truth In Lending <input type="checkbox"/> 180 Other Personal Property Damage <input type="checkbox"/> 185 Property Damage Product Liability	<input type="checkbox"/> 610 Agriculture <input type="checkbox"/> 620 Other Food & Drug <input type="checkbox"/> 625 Drug Related Seizure of Property 21 USC 881 <input type="checkbox"/> 630 Liquor Laws <input type="checkbox"/> 640 R.R. & Truck <input type="checkbox"/> 650 Airline Repts. <input type="checkbox"/> 660 Occupational Safety/Health <input type="checkbox"/> 670 Other	<input type="checkbox"/> 422 Appeal 28 USC 158 <input type="checkbox"/> 423 Withdrawal 28 USC 157 PROPERTY RIGHTS <input type="checkbox"/> 420 Copyrights <input type="checkbox"/> 430 Patent <input type="checkbox"/> 440 Trademark
REAL PROPERTY	CIVIL RIGHTS	PRIISONER PETITIONS	LABOR	SOCIAL SECURITY
<input type="checkbox"/> 210 Land Condemnation <input type="checkbox"/> 220 Foreclosure <input type="checkbox"/> 230 Rent Lease & Eviction <input type="checkbox"/> 240 Torts to Land <input type="checkbox"/> 245 Tort Product Liability <input type="checkbox"/> 290 All Other Real Property	<input type="checkbox"/> 441 Voting <input type="checkbox"/> 442 Employment <input type="checkbox"/> 443 Housing/Accommodations <input type="checkbox"/> 444 Welfare <input type="checkbox"/> 446 Other Civil Rights	<input type="checkbox"/> 510 Motion to Vacate Sentence <input type="checkbox"/> 515 Habeas Corpus <input type="checkbox"/> 520 General <input type="checkbox"/> 525 Death Penalty <input type="checkbox"/> 540 Mandamus & Other <input type="checkbox"/> 550 Civil Rights <input type="checkbox"/> 555 Prison Condition	<input type="checkbox"/> 710 Fair Labor Standards Act <input type="checkbox"/> 720 Labor/Mgmt. Relations <input type="checkbox"/> 730 Labor/Mgmt. Reporting & Disclosure Act <input type="checkbox"/> 740 Railway Labor Act <input type="checkbox"/> 750 Other Labor Litigation	<input type="checkbox"/> 661 IIIA (1993) <input type="checkbox"/> 662 Black Lung (923) <input type="checkbox"/> 663 DIWC/DIWVW (405(g)) <input type="checkbox"/> 664 SSID Title XVI <input type="checkbox"/> 665 RSI (405(g))
			FEDERAL TAX SUITS	<input type="checkbox"/> 770 Taxes (U.S. Plaintiff or Defendant) <input type="checkbox"/> 791 Impl. Ret. Inc. Security Act <input type="checkbox"/> 871 IRS—Third Party 26 USC 7409

V. ORIGIN (PLACE AN "X" IN ONE BOX ONLY)

1 Original Proceeding 2 Removed from State Court 3 Remanded from Appellate Court 4 Reinstated or 5 Reopened

Transferred from another district (specify)

 6 Multidistrict Litigation

Appeal to District Judge from Magistrate Judgment

VI. CAUSE OF ACTION (cite the U.S. Civil Statute under which you are filing and write brief statement of cause. Do not cite jurisdictional statutes unless diversity.) Pursuant to Title VII of the CRA of 1964 & Title I of the CRA of 1964 & Title 1 of the CRA of 1991. Defendant discriminated against a female employee by retaliating against her because she opposed its discriminatory hiring practices; and defendant engaged in a continuing violation of Title VI.

VII. REQUESTED IN CHECK IF THIS IS A CLASS ACTION DEMANDS 5

CHECK YES only if demanded in complaint

(over)

COMPLAINT: UNDER F.R.C.P. 23

JURY DEMAND: Yes No

VIII. RELATED CASE(S) (See Instructions):

IF ANY

JUDGE

DOCKET NUMBER

DATE

2/28/02

SIGNATURE OF ATTORNEY OF RECORD

FOR OFFICE USE ONLY

RECEIPT #

AMOUNT

APPLYING IFP

JUDGE

MAG. JUDGE

03/01/02 FRI 16:00 FAX 75288

SHAW&ROSENTHAL

003

IN THE UNITED STATES DISTRICT COURT
FOR THE DISTRICT OF MARYLAND

U.S. Equal Employment Opportunity Commission
10 S. Howard Street, Suite 3000
Baltimore, Maryland 21201

Plaintiff(s)

SUMMONS

vs.

LA Weight Loss Centers, Inc.
255 Business Center Drive, Suite 150
Horsham, PA 19044

Defendant(s)

CIVIL ACTION NO. SO2 CV 648

TO THE ABOVE NAMED DEFENDANT:

You are hereby summoned and required to serve upon Plaintiff's Attorney, whose address

is: Richard Mrieck, Esquire & Pamela Hostetler, Esquire
E.E.O.C. / EOO
10 S. Howard Street, Suite 3000
Baltimore, Maryland 21201

an answer to the complaint which is herewith served upon you, within 20 days after
service of this summons upon you, exclusive of the date of service. If you fail to do so, judgment
by default will be taken against you for the relief demanded in the complaint.

Sincerely,

Felicia C. Cannon, Clerk

By:

Karen Hiltz
Deputy Clerk

DATE: 2/28/02

DH

03/01/02 FRI 16:00 FAX 7528

SHAWE&ROSENTHAL

004

UNITED STATES DISTRICT COURT
FOR THE DISTRICT OF MARYLAND
NORTHERN DIVISION

FILED
U.S. DISTRICT COURT
DISTRICT OF MARYLAND

2002 FEB 28 P 1:38

EQUAL EMPLOYMENT OPPORTUNITY)

COMMISSION
10 South Howard Street
Baltimore, MD 21201

Plaintiff,

v.
LA WEIGHT LOSS
225 Business Center Drive, Suite 150
Horsham, Pennsylvania 19044

Defendant.

CLERK'S OFFICE
AT BALTIMORE
BY DEPUTY
CIVIL ACTION NO.

COMPLAINT

JURY DEMAND

SO 2 CV 648

NATURE OF THE ACTION

This is an action under Title VII of the Civil Rights Act of 1964 and Title I of the Civil Rights Act of 1991 to correct unlawful employment practices on the basis of sex, and to provide appropriate relief to Kathy Koch and a class of male applicants who were adversely affected by such practices. The Commission alleges that defendant discriminated against Ms. Koch by retaliating against her because she opposed its discriminatory hiring practices; and that defendant engaged in a continuing violation of Title VII by discriminated against males as a class by failing to hire them on the basis of their sex.

JURISDICTION AND VENUE

1. Jurisdiction of this Court is invoked pursuant to 28 U.S.C. §§451, 1331, 1337, 1343, and 1345. This action is authorized and instituted pursuant to Sections 706 (f) (1) and (3) and 707 of Title VII of the Civil Rights Act of 1964, as amended, (Title VII), 42 U.S.C. §2000e-5(f) (1) and (3) and -6; and Section 102 of the Civil Rights Act of 1991, 42 U.S.C. §1981A.

2. The employment practices alleged to be unlawful were committed within the

03/01/02 FRI 16:01 FAX 75288

SHAWE&ROSENTHAL

005

jurisdiction of the United States District Court for the District of Maryland.

PARTIES

3. Plaintiff, the Equal Employment Opportunity Commission (the "Commission"), is the agency of the United States of America charged with the administration, interpretation and enforcement of Title VII, and is expressly authorized to bring this action by Section 706(f)(1) and (3) and 707 of Title VII, 42 U.S.C. § 2000e-5(1) and (3).

4. At all relevant times, Defendant, LA Weight Loss (the "Employer"), has continuously been a Pennsylvania corporation doing business in the State of Maryland and the City of Baltimore, and has continuously had at least fifteen employees.

5. At all relevant times, Defendant Employer has continuously been an employer engaged in an industry affecting commerce under Sections 701 (b), (g) and (h) of Title VII, 42 U.S.C. §§2000e (b), (g) and (h).

6. At all relevant times, Defendant Employer has been a covered entity under section 701(b) of Title VII, 42 U.S.C. §2000e(b).

STATEMENT OF CLAIMS

7. More than thirty days prior to the institution of this lawsuit, Kathy Koch filed a charge with the Commission alleging violations of Title VII of the Civil Rights Act of 1964, by the Defendant Employer. All conditions precedent to the institution of this lawsuit have been fulfilled.

8. Since at least 1989, and continuing to the present, Defendant engaged in unlawful employment practices in its facilities in all its regions nationwide, in violation of Section 703(a) and 707 of Title VII, 42 U.S.C. § 2000e-2(a) and -6. These practices include:

- (a) taking adverse action and terminating Kathy Koch on the basis of her opposition

03/01/02 FRI 18:01 FAX 75288

SHAWE&ROSENTHAL

2008

to its unlawful employment practices;

- (b) engaging in a pattern and practice of sexually discriminatory hiring practices, constituting a continuing violation of Title VII, that adversely affects the opportunities of males to become employed by Defendant by:
 - i. continuously refusing to hire qualified male applicants in all job categories and in all regions;
 - ii. continuously maintaining a workforce that under-represents males in the general work force, and under-represents males in particular job categories.
- (c) continuously maintaining a system of recruiting hiring and assigning employees that adversely affects the opportunities of males to become employed in higher paying and/or management positions.

9. The effect of the practices complained of above was to deprive Ms. Koch of equal employment opportunities and otherwise adversely affect her status as an employee because of her sex.

10. The effect of the practices complained of above was to deprive males as a class of equal employment opportunities and otherwise adversely affect their status as applicants and as employees because of their sex.

11. The unlawful employment practices complained of in paragraphs 8-10 were intentional.

12. The employment practices complained of in paragraphs 8-10 above were done with malice or with reckless indifference to the federally protected rights of Kathy Koch and males as a class.

03/01/02 FRI 16:01 FAX 75288

SHAWE&ROSENTHAL

007

PRAYER FOR RELIEF

WHEREFORE, the Commission respectfully requests that this Court:

- A. Grant a permanent injunction enjoining Defendant Employer, its officers, successors, assigns and all persons in active concert or participation with it, from engaging in employment practices which discriminate the basis of sex by rejecting male applicants on the basis of their sex.
- B. Grant a permanent injunction enjoining Defendant Employer, its officers, successors, assigns and all persons in active concert or participation with it, from engaging in employment practices which discriminate on the basis of sex by depriving male employees of promotion opportunities and/or management positions.
- C. Grant a permanent injunction enjoining Defendant Employer, its officers, successors, assigns and all persons in active concert or participation with it, from retaliating against employees for opposing unlawful employment practices.
- D. Order Defendant Employer to institute and carry out policies, practices, and programs which provide equal employment opportunities for males, and which eradicate the effects of its past and present unlawful employment practices.
- E. Order Defendant Employer to make whole Kathy Koch and a class of unsuccessful male applicants by providing appropriate back pay and front pay with prejudgement interest, in amounts to be determined at trial, and other affirmative relief necessary to eradicate the effects of its unlawful employment practices, including but not limited to reinstating Kathy Koch and hiring male class members;
- F. Order Defendant Employer to make whole Kathy Koch and a class of unsuccessful male applicants by providing compensation for past and future pecuniary losses resulting from

03/01/02 FRI 16:01 FAX 75287

SHAWE&ROSENTHAL

008

the unlawful employment practices described in paragraphs 8-10 above, including medical expenses, in amounts to be determined at trial.

G. Order Defendant Employer to make whole Kathy Koch and a class of unsuccessful male applicants by providing compensation for past and future nonpecuniary losses resulting from the unlawful practices resulting from the unlawful practices complained of in paragraphs 8-10 above, including emotional and physical pain, suffering and mental anguish, in amounts to be determined at trial.

H. Order Defendant Employer to pay Kathy Koch and a class of unsuccessful male applicants punitive damages for its malicious and reckless conduct, as described in paragraphs 8-10 above, in amounts to be determined at trial.

I. Grant such other further relief as the Court deems necessary and proper in the public interest.

J. Award the Commission its costs in this action.

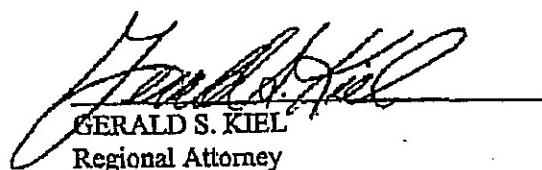
JURY TRIAL DEMAND

The Commission requests a jury trial on all questions of fact raised by its complaint.

Respectfully submitted,

NICHOLAS M. INZEO
Acting Deputy General Counsel

GWENDOLYN YOUNG REAMS
Associate General Counsel


GERALD S. KIEL
Regional Attorney

03/01/02 FRI 18:02 FAX 75288

SHAWE&ROSENTHAL

009

[Signature]
FILED
U.S. DISTRICT COURT
DISTRICT OF MARYLAND
STEPHEN L. ROURKE
Supervisory Trial Attorney
2002 FEB 28 P 1:38

CLERK'S OFFICE
AT BALTIMORE
BY *[Signature]*
PAMELA E. HOSTETLER
Trial Attorney

[Signature]
RICHARD J. MRIZEK
Trial Attorney

EQUAL EMPLOYMENT OPPORTUNITY
COMMISSION
Baltimore District Office
10 South Howard Street
Baltimore, Maryland 21201
(410)962-4260